



## HSE OBJECTIVES TARGET & PROGRAMS 2025 PT. KPMOG

Department : HSE

Period : 2025

PT. KPMOG is committed to eliminating fatal accident or any events which may cause serious injuries to the people, Occupational Diseases, Property Damage and damage to the environment in all PT. KPMOG operation.

*PT. KPMOG berkomitmen untuk meniadakan kecelakaan fatal atau kejadian apapun yang dapat menyebabkan cedera serius pada manusia Penyakit Akibat Kerja, Kerusakan Property dan kerusakan lingkungan di seluruh wilayah kerja PT. KPMOG.*

The 2025 Health Safety and Environment Objective are set as minimum expectations to support PT. KPMOG HSE Policy Statement and thus continuously to improve HSE Performance. By maintaining HSE positive behavior of all employees, we believe we could prevent any accident from occurring.

*Tujuan Keselamatan dan Kesehatan Kerja dan Lingkungan Hidup 2025 ditetapkan sebagai ekspektasi minimum untuk mendukung Pernyataan Kebijakan K3LL PT. KPMOG HSE Policy Statement dan dengan demikian secara terus menerus meningkatkan Kinerja HSE. Dengan mempertahankan perilaku positif K3LL dari seluruh karyawan, kami percaya bahwa kami dapat mencegah terjadinya Kecelakaan.*

<p><b>Strenght:</b></p> <ol style="list-style-type: none"><li>1. No Business Hampers due to Workplace Accidents</li><li>2. Good Quality and Productivity</li><li>3. Appreciation From Client</li></ol>	<p><b>Objectives:</b></p> <ol style="list-style-type: none"><li>1. Achieve Zero Incident Frequency and severity Rate</li><li>2. Prevent and Monitoring Occupational diseases</li><li>3. Compliance to Company and Government regulation</li></ol>
<p><b>Critical Success Factors:</b></p> <ol style="list-style-type: none"><li>1. Management Commitment and Support</li><li>2. Staff Involvement from all Level</li><li>3. Adequate EHS Training, Briefing to staff &amp; Workers</li><li>4. Efficient &amp; Effective Monitoring and enforcement measures</li></ol>	<p><b>Targets:</b></p> <ul style="list-style-type: none"><li>▪ LTIF 0</li><li>▪ TRIR 0</li><li>▪ LTI 0</li><li>▪ Zero Epidemic &amp; Occupational Diseases</li><li>▪ All Regulation Well Maintained all Controlled</li></ul>

In order to achieve the above objectives, PT. KPMOG Management and all employees shall be committed to this HSE Objective and shall always implement safety rules throughout company's operation.

*Untuk mencapai tujuan di atas, PT. KPMOG, Manajemen dan seluruh karyawan harus berkomitmen terhadap Tujuan K3LL ini dan harus selalu menerapkan peraturan keselamatan kerja di seluruh kegiatan operasional perusahaan.*





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3	Compliance to Company and Government regulation	All Regulation well Maintained & Controlled	Internal Audit & Management Review	Yearly	100%	Plan															
						Actual															
			Review All Procedure, Work Instruction, JSA and Certification,	Bi Yearly	100%	Plan															
						Actual															


**Ref:**

- UU No. 1 Tahun 1970 tentang Keselamatan Kerja
- PP No. 50 Tahun 2012 Tentang Penerapan Sistem Management K3L
- ISO 45001:2018 Clause 4.3.3 determining the scope of the organization's health and safety management system
- KPM\_ OG-PRS-015 Prosedur Sasaran, Target dan Program K3L


*Prepared By* *Checked By* *Approved By*




**Octovianus Tandj Arru**  
HSE Coordinator

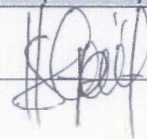
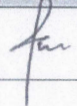


**Lenaldy Nuari Garnoko**  
Director








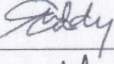

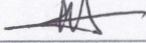




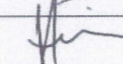
**Budhy Riyadi**  
President Director

	<b>MINUTE OF MEETING</b>	
	Venue: Meeting Room KPMOG	Date/Day: 25 APRIL 2025
No.:		Prepared by
Subject: Sosialisasi Kebijakan		Approved by

No.	Discussion Summary	Target date	PIC
	Mengingatkan Kembali / Sosialisasi ulang terhadap kebijakan - Kebijakan KPMOG agar tercipta budaya kerja yang baik, dilihat dari segi Mutu & H&E.		
	1. Kebijakan Mutu		
	2. Kebijakan K3L		
	3. Kebijakan Alkohol & Drugs (obat terlarang)		

Meeting Attendees :

No.	Name	Position	Sign	No.	Name	Position	Sign
1.	Iwan A.I.	PM		11.	ACHMAD EMMIL	PM	
2.	Agung Kurniawan	ExBCC		12.	Johan M.	BD	
3.	Yandi U	ORP		13.	Eddy	Cmp.	
4.	F. JOKO BEMBA	ENG		14.	Zulfikar	HSE	
5.	Arip Iris	EMIL					
6.	Eodlief						
7.	Nuruddin	AM					
8.	Agung RW	BD					
9.	Shella Soel	SER					
10.	Shamir H.	QCS	